



Simbag sa Emerhensya asin Dagdag Paseguro
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2024 BOARD OF TRUSTEES EVALUATION RESULT

CHAIRMAN'S PERFORMANCE EVALUATION

	ETHICS/ VALUES (35)	RELATIONSHIP WITH THE CEO (35)	PUBLIC PROFILE (20)	COMPETENCE (30)	DILIGENCE (35)	CHAIRING MEETINGS (50)	SCORE (205)	ADJECTIVAL RATING
BOT 1	35	34	20	20	35	50	194	Outstanding
BOT 2	32	37	20	29	32	47	197	Outstanding
BOT 3	35	35	20	30	35	50	205	Outstanding
BOT 4	35	32	20	30	35	50	222	Outstanding
BOT 5	35	32	20	30	31	50	193	Outstanding
BOT 6	35	33	19	30	29	49	197	Outstanding

BOARD OF TRUSTEES PERFORMANCE EVALUATION

BOARD OF TRUSTEES	Board of Trustee Performance Evaluation (115)	Director Characteristics Rating (100)	Self-Assessment (175)	SCORE (Total Score/3)	ADJECTIVAL RATING
FR. JOSE VICTOR E. LOBRIGO	-	-	-	-	
FR. REX PAUL ARJONA	111	97	171	126.33	Outstanding
MS. ROCHELLE APOON	96	96	132	108	Outstanding
MS. ROSANA BALLARBARE	115	97	172	128	Outstanding
FR. RAFAEL SAMBAJON	115	100	175	130	Outstanding
MS. TERESITA GALANG	105	98	144	115.67	Outstanding
MS. AMALIA CLARIANES	113	92	174	126	Outstanding

AUDIT COMMITTEE PERFORMANCE EVALUATION

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (25)	COMMITTEE DUTIES AND RESPONSIBILITIES (75)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (160)	ADJECTIVAL RATING
FR. REX PAUL ARJONA	24	59	35	25	143	Outstanding
FR. RAFAEL SAMBAJON	25	75	35	22	157	Outstanding
MS. ROCHELLE APOON	21	73	35	19	148	Outstanding
MS. TERESITA GALANG, CPA	18	52	26	20	116	Outstanding

GOVERNANCE COMMITTEE PERFORMANCE EVALUATION

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (15)	COMMITTEE DUTIES AND RESPONSIBILITIES (70)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (145)	ADJECTIVAL RATING
FR. JOSE VICTOR E. LOBRIGO	-	-	-	-	-	
MS. REMEGIA BALUCIO	15	64	29	23	131	Outstanding
MS. TERESITA GALANG	15	48	34	22	119	Outstanding
FR. RAFAEL SAMBAJON	15	70	33	22	140	Outstanding

HR AND REMUNERATION COMMITTEE PERFORMANCE EVALUATION

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (15)	COMMITTEE DUTIES AND RESPONSIBILITIES (35)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (110)	ADJECTIVAL RATING
FR. JOSE VICTOR E. LOBRIGO	-	-	-	-	-	
MS. REMEGIA BALUCIO	14	30	28	21	93	Outstanding
MS. TERESITA GALANG	13	29	28	23	93	Outstanding
FR. RAFAEL SAMBAJON	15	35	35	25	110	Outstanding

NOMINATION COMMITTEE PERFORMANCE EVALUATION

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (15)	COMMITTEE DUTIES AND RESPONSIBILITIES (25)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (100)	ADJECTIVAL RATING
FR. JOSE VICTOR E. LOBRIGO	-	-	-	-	-	
MS. REMEGIA BALUCIO	15	22	30	20	87	Outstanding
MS. TERESITA GALANG	10	22	28	20	80	Outstanding
FR. RAFAEL SAMBAJON	15	25	35	18	93	Outstanding

FINANCE COMMITTEE PERFORMANCE EVALUATION

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (20)	COMMITTEE DUTIES AND RESPONSIBILITIES (55)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (135)	ADJECTIVAL RATING
MS. TERESITA GALANG, CPA	20	37	23	25	105	Very Satisfactory
MS. AMALIA CLARIANES	15	54	35	25	129	Outstanding
MS. ROSANA BALLARBARE	20	55	35	25	135	Outstanding
MS. JOCELYN DIAZ	20	55	35	20	130	Outstanding

BOARD RISK OVERSIGHT COMMITTEE PERFORMANCE EVALUATION

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (20)	COMMITTEE DUTIES AND RESPONSIBILITIES (35)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (115)	ADJECTIVAL RATING
FR. RAFAEL SAMBAJON	20	35	35	25	115	Outstanding
FR. JOSE VICTOR E. LOBRIGO	-	-	-	-	-	
MS. TERESITA GALANG	19	28	35	25	107	Very Satisfactory
Ms. RIZA BARRAMEDA	-	-	-	-	-	

RELATED PARTY COMMITTEE PERFORMANCE EVALUATION

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (20)	COMMITTEE DUTIES AND RESPONSIBILITIES (40)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (120)	ADJECTIVAL RATING
FR. RAFAEL SAMBAJON	20	40	35	22	117	Outstanding
FR. JOSE VICTOR E. LOBRIGO	-	-	-	-	-	
MS. AMALIA CLARIANES	20	40	31	25	116	Outstanding
MS. ROSANA BALLARBARE	17	32	28	25	105	Very Satisfactory